

'Take Your Child to Work Day' includes tour of USS *Belleau Wood*

By Susan Civitillo
FISC SD Public Affairs

FISC San Diego's 10th annual "Take Your Child to Work Day" celebrated the idea that there are many opportunities for learning outside the classroom. To honor the event, a select group of children and their chaperones got to tour the USS *Belleau Wood* (LHA 3) to learn firsthand the important work their parents, grandparents, or sponsors do here at FISC in supporting our country.

The day began with refreshments in the Nautical Room followed by a welcome by Capt. Rob Ritchie, FISC executive officer. Ritchie extended his wishes that everyone enjoy the day while asking the children to keep in mind the important work being done at FISC San Diego. In his remarks, the Captain asked the students to take away one very important message before they left that day - that their parents, grandparents and sponsors at FISC are all great Americans.

Mike Stames, FISC's technical director, followed by pointing out the value of a good education and how it will serve you well in life. He concluded by asking the children to consider the Department of the Navy as a future employer.

The group then participated in a meaningful and valuable training session with Terri Bratcher, Code 073, coordinator of "Take your Child to Work Day." They were shown a video, "Attitude: Radiating Possibility," by Ben Zander, conductor of the Boston Philharmonic.

Discussion followed that focused on how each of us has a choice to have a positive attitude and to make a difference. Bratcher instilled in the audience the lesson that if something



Photo by Kim Longstaff

Children and chaperones from FISC San Diego, and tour guides from the USS *Belleau Wood*, gather in the ship's hangar bay for a group photo on "Take Your Child to Work Day."

goes wrong in your life, approach it as an opportunity to learn.

Goodie bags were given to each child. They included an American Flag - to remind them how fortunate they are to live in a country where they can choose their attitude, a notepad and pen - to remember key points of the day, a lollipop - to remind them to choose sweet things to say, and a glow-in-the-dark top - to remind them to be a light in the world.

After the session concluded, some children returned with their sponsors to their workspaces, while 46 others excitedly set out to Naval Station San Diego for the ship tour. The first stop on the *Belleau Wood* tour was the mess hall for lunch, but soon everyone began their way up to the Flight deck to learn about the safety involved on landing aircraft at sea.

The group was then taken high up to the Bridge for a great view of the *Belleau Wood* and the surrounding ships. It was explained how the ship

was navigated and the children asked insightful questions about some of the equipment and their purpose.

Next stop was to the Combat Information Center to marvel at all the monitors and computers used by a ship at sea. Then it was off to the Supply Department to gain knowledge about how the Sailors interact with FISC San Diego personnel on a regular basis to ensure the ship has enough supplies on hand at all times. The children also learned that the *Belleau Wood* supply officer, Capt. select Harry Davis, will become the FISC San Diego executive officer in June.

Finally, the tour ended in the hangar bay with a demonstration on communications and fire fighting equipment. Information Technician 2nd Class (Surface Warfare) Lashona Rodgers, the main tour guide, made it a point to mention how impressed she was with the intelligent questions that were asked by the group throughout the tour.

Captain's Call

Congratulations to Storekeeper 1st Class (Surface Warfare) Grant Richard Strawmeyer and Storekeeper 2nd Class Patricio Cabrera on being selected as the FISC Senior and Junior Sailors of the Quarter respectively!

We recently established a military information section on the FISC San Diego Employee Extranet. The goal is to provide a central location for military personnel and their civilian supervisors and co-workers to obtain current military-related information. This was an idea that our former executive officer, Capt. Rob Ritchie, developed and a number of FISC employees rapidly made a reality before his departure.

Capt. Ritchie is enroute to take command of the Defense Distribution Depot, Susquehanna in New Cumberland, Pa. I know he'll do a superb job in command and that you all join me in wishing him 'Fair Winds and Following Seas.'

Mike Stames recently presented

our annual Activity Management Report (AMR) to the NAVSUP Corporate Board. The pitch, message and our many ongoing initiatives were very well received. Mike did a great job as our spokesman and our leadership recognized your day-to-day hard work and initiatives. I invite you to view the AMR pitch on the shared drive or on the Employee Extranet Library page at https://Extranet.sd.fisc.navy.mil/library_set.html under Local Documents. Congratulations and well done to all.

In late May, we will undergo a review of our Purchase Card Program by contracting representatives from FISC Norfolk. We continue to do internal reviews of the program. The results show that we need to tighten up our procedures. The most common discrepancies include not separating ordering and receiving functions, improper review and use of mandatory sources, and splitting of orders. At our recent All Supervisors meeting we



reviewed and discussed these issues in detail. I expect all FISC San Diego employees who conduct business with the purchase card to fully comply with our published procedures.

R. E. Berube

The Network

The Network is an authorized publication published bimonthly for the employees of the Fleet and Industrial Supply Center, San Diego and its sites.

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Visit our web site at www.sd.fisc.navy.mil.



Photo by Kim Longstaff

FISC commanding officer, Capt. Ray Berube, delivers a Certificate of Appreciation from President George W. Bush to Cmdr. Tony Martinez. Martinez will retire from active duty on July 1, 2002.

FISC San Diego hosts LSC Conference

By Susan Civitillo, FISC San Diego
Public Affairs and
Cmdr. A. David Armstrong, NAVSUP
4B2D

An impressive turnout and valuable roundtable discussions contributed to the success of the most recent Logistics Support Center Conference hosted by FISC San Diego at the Admiral Kidd Conference Room on April 10 and 11. The purpose of the conference was to discuss issues of interest regarding the concept, current operation and strategies to the future operation of the LSCs, Material Processing Centers, and the LSC Customer Asset Visibility as the enabling Automated Information System.

Among the 33 attendees were logistics support officers and representatives from the six FISCs, Northeast Region, Defense Distribution Depot New Cumberland, Defense Distribution Depot San Diego, and Commander-in-Chief, U.S. Pacific Fleet.

The conference was comprised of presentations from each of the LSCs and highlighted current operations, operational concerns and solutions to problems encountered. Many of these problems were common to multiple LSCs and individually crafted solutions were compared and contrasted for efficacy and applicability to other LSC sites.

"The question and answer sessions that resulted from the tour combined with the information exchanged as a result of firsthand observation, were very powerful ways to point out similarities and solutions to common problems," explained Bill Cording, LSC deputy director. "FISC San Diego was able to demonstrate how America's finest LSC does business."

Capt. Walter Brown, director of the Naval Supply Systems Command's Marketing and Business Decisions Office, presented an in-depth brief of the NAVSUP strategic vision and how the LSC concept supports elements of that vision and strategic plan.

Roundtable discussions were conducted on metrics and strategic growth of LSCs/MPCs. Lastly, DDDC and FISC San Diego co-hosted an extensive and interesting tour of the LSC and Defense Logistics Agency-operated MPC.

During the conference, it was noted that in concept and execution, the LSC has been remarkable in its success to date. Fleet units are especially vocal in their appreciation of their Logistics Support representatives and their efforts in supporting the ships.

Type Commanders and CINCs are also becoming increasingly aware of the value that LSCs/MPCs add to fleet operations and readiness. One indicator is the increasing number of communications from deployed ships to their homeport LSRs for various tasks and requests. Often centered on expediting parts, LSRs are now seeing a wide range of incoming tasks from their deployed ships indicating the trust and faith the LSRs have engendered from the fleet customer.

Another indicator of success is the increasing interest in the LSC by other NAVSUP programs and non-NAVSUP claimant activities. There are incoming requests for discussions regarding the potential to partner or work in concert in some way with other logistics support providers.

The LSC appears to be a program offering value to the customer and stakeholders and should continue in its viability for the foreseeable future.

FISC's private Web site renamed

Effective May 8, the FISC San Diego Intranet Web site is now called the **FISC San Diego Employee Extranet**. The URL is <https://extranet.sd.fisc.navy.mil>. Until June 8, if you use the old Intranet URL you will be automatically redirected to the new Web address. After this date the old URL will not work.

The change in name is because of the definitions for and distinctions between the terms Intranet and Extranet. An Intranet is a private network that is contained within an enterprise. The main purpose of an Intranet is to share company information and computing resources among employees.

An extranet is a private network that uses the Internet protocol and the public telecommunication system to securely share part of a business's information or operations with suppliers, vendors, partners, customers, or other businesses. An extranet can be viewed as part of a company's Intranet that is extended to users outside the company and requires security and privacy by way of message encryption and digital certificates (PKI) or similar means of user authentication.

Since the Extranet definition more closely describes the FISC San Diego private Web site, it was decided to officially change its name to **FISC San Diego Employee Extranet**. The site will continue to serve as a valuable two-way communications tool and provide timely and useful employee information.

Change in payroll office coming soon

Your servicing Defense Finance and Accounting Service Civilian Payroll Office will soon change. DFAS has three Civilian Payroll Offices located in Denver, Colo., Pensacola, Fla., and Charleston, S.C.

Most Navy employees on the West Coast have been paid out of the DFAS Denver office, with smaller numbers being paid out of Pensacola and Charleston. DFAS will consolidate services and realign workload within the three DFAS Civilian Payroll Offices so that all accounts for the Department of Navy will be paid from the Charleston office. Employees already receiving payroll service from the Charleston office will not be affected. The realignment process began May 19 and will be completed by Aug. 25.

If your payroll office is changed, you should notice little or no difference in the payroll process and you will

continue to get your pay in the same manner as before. You will continue to be able to access and view your Leave and Earnings Statement and be able to make address changes through the Employee/Member Self Service. Other changes through E/MSS may be delayed approximately three days during the transfer period.

The realignment should be mostly transparent to you. Utilizing the latest transfer software, the most recent 26 pay periods of historical data will transfer with your current pay record. Additionally, all current year-to-date salary, entitlement and deduction data as well as retirement balances currently reflected on your LES will transfer to the gaining payroll database.

You are advised to keep a copy of the final LES from your current servicing payroll office so you can compare this LES to the first one you

receive from Charleston. You will be able to determine whether your year-to-date amounts actually transferred. Employees will receive one W-2 form for the 2002 calendar year which will include totals from all servicing payroll offices during the year.

All employees paid out of the Denver office were transferred to Charleston on May 19. Employees currently paid out of Pensacola will be transferred incrementally on June 2, Aug. 11, and Aug. 25. If you do not know which office currently issues your pay, you may determine your payroll office by reviewing the return address section of your last LES.

If you have any questions or need more information, contact your timekeeper or your payroll customer service representative.

Impact of military active duty on employee TSP

When civilian employees enter military active duty status, they cannot make any contributions to their civilian Thrift Savings Plan accounts while on leave without pay or separated from the civilian position.

As active-duty service members, they can contribute to a separate military TSP account, without the benefit of matching contributions from their branch of service. If they are later properly restored to their civilian position, they may make retroactive contributions to their civilian TSP account and elections to cover the period of military service.

Employees should be aware that the amount of money they can retroactively contribute to their civilian accounts will be offset by any contributions they made to their uniformed services TSP account while on active duty.

Federal Employees Retirement System employees are entitled to receive matching funds based on contributions made from basic pay while in the uniformed services, if the employee is restored on their civilian position.

Uniformed services accounts are maintained separately from civilian accounts. However, if the employee contributes to both, the sum of the contributions to the two accounts during the same calendar year cannot exceed the applicable IRS annual deferral limits.

Members of the uniformed services have access to the TSP loan program. However, Reservists who drill only monthly should think seriously before taking a loan from their military accounts because they may be unable to repay the loan in the time frame required by law. Employees are prohibited from repaying a uniformed

service TSP loan from civilian pay, or vice versa.

Once the employee separates from either the uniformed services, or the Federal civilian service, the employee will be able to combine the TSP accounts by contacting the TSP Service Office.

**Deadline for
submitting articles for
June Network is
June 6, 2002.**

**Submit articles to:
susan_a_civilillo@sd.fisc.navy.mil**

Volunteers needed for Operation Clean Sweep

Operation Clean Sweep is an outstanding community relations program designed to help clean San Diego Bay and the parks surrounding it. Once again, the Navy is partnering with the Port Tenants Association, U. S. Coast Guard, local industry, and other community support organizations to improve the quality of our bay.

Operation Clean Sweep is a great way to give back to the community. It's a fun-filled event with a free T-shirt for volunteers, food, prizes, music, games for children, and much more.

This year's Operation Clean Sweep will be conducted on June 1. Diver cleanup will be from 7-11:30 a.m., and shoreside cleanup from 9-11:30 a.m.

The diver cleanup will focus on the public anchorage off the Sweetwater Channel, National City, and shoreside near Pepper Park and Pasha Services.

Pre-registration is preferred and available from May 22-30 for all divers and diver support groups, as well as commands with at least 10 volunteers. Call (619) 226-6546 for pre-check-in appointment at the San Diego Port Tenants Association located at 2390 Shelter Island Drive, Suite 210.

At pre-registration you or your group will receive your complimentary T-shirts, water, assignment and confirmation of cleanup area, and gloves, trash bags and disposable cameras if necessary.

On-site registration will be at Pepper Park at the end of Tidelands Avenue off Bay Marina Drive in National City. Divers are asked to report at 7 a.m., and shoreside volunteers should report at 9 a.m.

Following the cleanup, all participants are invited to a community picnic that will end at 2:30 p.m. T-shirts must be worn for free admission into the picnic.

To request T-shirt sizes call Operation Clean Sweep coordinators Sharon Cloward or Caitlin Bernie at (619) 226-6546.

For more information contact Lt. Cmdr. Gary Seitz at (619) 532-1435 or BMCM Hugh Scully at (619) 556-8189.

Thrift Savings Plan open season began May 15

The Thrift Savings Plan open season began May 15 and ends July 31. During the open season, you may begin contributing to the TSP or change the amount of your TSP contribution. Contribution limits effective in July are 12 percent for FERS employees and 7 percent for CSRS employees. The IRS annual deferral limit for 2002 is \$11,000.

TSP contribution elections should be made through the Employee Benefits Information System (EBIS). The EBIS is a Web application that allows you to access general and personal benefit information and to conduct electronic transactions 24 hours a day, 7 days a week using a desktop computer that has access to the Internet.

To access EBIS, go to the Department of the Navy Civilian Information Center Web site at www.civilianbenefits.hroc.navy.mil. The screens will guide you through establishing your user account. If you have problems creating a user account or other questions about EBIS, please contact the Human Resource Service Center - Southwest Benefits Division at 1-800-831-0622, ext. 5554 or (619)

615-5554 or via e-mail at benefits@sw.hroc.navy.mil.

When you input your election into EBIS between May 15 and July 13, it will become effective the first full pay period in July (pay period beginning July 14). Elections input by an employee into EBIS on July 14 but no later than July 27 will become effective the first full pay period after the employee inputs the election into EBIS (pay period beginning July 28). Elections input into EBIS from July 28-31 will become effective the first full pay period after the employee inputs the election into EBIS (pay period beginning Aug. 11).

Remember to print out your confirmation screen from EBIS before exiting the program and retain a copy of the document for your records as proof of your transaction.

Allocation of your contributions cannot be made through EBIS. To allocate your contributions among the five investment funds, you must use the TSP Web site at www.tsp.gov (Account Access Section), or call the TSP ThriftLine at (504) 255-8777, or submit a Form TSP-50, Investment Allocation.

If you use the Web site or the ThriftLine, you will need your Social Security number and your TSP Personal Identification Number (PIN). By using the Web site or the ThriftLine, your request is recorded immediately, avoiding the mailing and processing time of a paper request.

If you choose to use a TSP-50 form, be aware that this form is not available from the Web site. This is because the form is designed to be read by an optical scanner, and if it were downloaded from the web, proper scanning might not be possible. Also, for this reason, you may not submit a photocopy of the form. Therefore, your local Human Resources Office or the HRSC-SW Benefits and Performance Division will continue to stock this form.

Employees must send all completed TSP-50 forms directly to the TSP Service Office, National Finance Center, P.O. Box 60012, New Orleans, LA 70160-0012.

Questions may be directed to the HRSC-SW Benefits Division by phone or e-mail.

Meet Donald Tapia



Occupation: Leader at the FISC Naval Air Depot site.

Birthplace: Seaside Hospital in Long Beach, Calif.

I graduated from: Banning High School, Banning, Calif.

What brought me into civil service: Working in the valley as a maintenance mechanic for 14 years, I felt I needed a change and moved back home and started working for the government at Long Beach Naval Shipyard.

Hobbies: Sports, martial arts and playing the piano.

Nobody knows: I'm still a very shy person.

If I could, I would change: I would be happy with just a mandatory good morning for us civil servants.

Secret to success: Take life seriously and honestly with a smile, embrace the day, and get some sleep along the way.

If I could do it over, I'd: Have thought things out before making those rash and unlikely decision.

Favorite quote, motto or phrase: "Man does not live on bread alone" but we need to cut down on the doubledecker cheeseburgers and killer burritos.

Favorite singer/group: Diana Krall and Earth Wind and Fire.

I wish I could stop: War, hunger, famine and disease.

The one thing I like best about myself: My humor.

I am most proud of: Dropping my motorcycle at a gas station.

Navy Uniforms - 3 easy ways to purchase them this spring

For Sailors looking to purchase new uniforms, the Navy Exchange Service Command has three ways to help them.

First, most Navy Exchanges worldwide have a Navy Uniform Center which stocks Sailor's uniform needs. The centers are staffed with friendly and knowledgeable customer service associates and tailors who will make sure the uniform fits right.

For added convenience, Sailors can also order their uniforms online through NEXCOM's Web site, www.navy-nex.com, and clicking on the *Navy Uniforms Online Shopping* button. They'll find a greater selection at the same price as the Navy Uniform Center.

"We listened to our customers when they requested uniforms be available for sale online," said Marian Nelson, Uniform Support Center manager. "Nearly 20 percent of our mail-order customers have taken advantage of our online service. This is a great service for those military members who have access to the Internet."

Online shopping for uniforms has been available since January 2001. In total, over 30,000 orders were taken online with a total merchandise purchase of \$1.8 million.

For those customers who would prefer to talk to a customer service agent, the Uniform Support Center is open 24 hours a day, seven days a week. Just use the toll-free phone numbers below. Most uniforms ordered through the toll-free phone numbers will reach the customer in 7 - 10 days. As an added benefit, customers pay no shipping and handling charges unless they request express shipping. As a convenience to our customers, express shipment and delivery is available for an additional cost.

CONUS, Guam, Virgin Islands, Hawaii and Puerto Rico:

1-800-368-4088

CONUS fax: 1-800-551-6289

Alaska: 1-800-368-4089

Bahrain: 800-447

Canada: 1-800-231-6289

Germany: 0800-82-93420

Italy: 8008-72441

Japan: 00531-11-4026

Singapore: 800-1100-198

South Korea: 008-1-800-958-8272

Spain: 900-98-1292

United Kingdom: 0800-89-4372

For more information, contact Kristine Sturkie at kristine_sturkie@nexnet.navy.mil.

Armed Forces recognized with National Defense Medal

The Department of Defense announced May 1 that service members on active duty on or after Sept. 11, 2001, are eligible to receive the National Defense Service Medal.

"The sacrifices and contributions made by the Armed Forces in direct response to the terrorism attacks on the United States and to the long-term resolution of terrorism merit special recognition," said Deputy Secretary of Defense Paul Wolfowitz.

The National Defense Service Medal may also be awarded to members of the Reserve components

who are ordered to federal active duty, regardless of duration, except for certain categories.

While no closing date has been established, eligible service members can receive the award immediately.

The National Defense Service Medal was first established by President Eisenhower in 1953, and was subsequently awarded for honorable active service for any period between June 27, 1950 and July 27, 1954, between Jan. 1, 1961 and Aug. 14, 1974, and between Aug. 2, 1990 and Nov. 30, 1995.

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Strawmyer named Senior Sailor of the Quarter

Capt. Ray Berube has selected Storekeeper 1st Class (Surface Warfare) Grant Richard Strawmyer of FISC's Shore Intermediate Maintenance Activity site as Senior Sailor of the Quarter for second quarter fiscal year 2002.

SK1(SW) Strawmyer serves as the warehouse leading petty officer and is an outstanding leader and supervisor. He oversees 18 storekeepers and is responsible for the proper operation of all warehouse functions. He has numerous collateral duties as well including FISC and SIMA Command Team member, mustering petty officer, assistant Physical Readiness Training coordinator, assistant plant property custodian and assistant building fire marshal.

With a professional and dedicated attitude, Strawmyer meticulously managed the receipt of more than 400 line items of excess material worth

\$261,000, saving SIMA \$60,000 in Operations Target (OPTAR) expenses. He also ensured that more than 5,000 issues from stock and 8,000 line items of Direct Turn Over material received were expeditiously processed and delivered to over 73 production shops.

Applying his supply expertise, Strawmyer was instrumental in the establishment of the excess program, through the use of MICRO-SNAP, where more than 1,900 line items valued in excess of \$900,000 were validated. His efforts to update the excess database significantly improved its reliability.

Strawmyer demonstrated his desire to identify and resolve equal opportunity issues and concerns by volunteering to serve as a FISC Command Assessment Team member. His volunteer efforts extended to the "IDENT-A-KID" program, through the Polly Klass Foundation, where he



SK1 Richard Strawmyer

passed out brochures, finger printed kids, and taught them how to use the 911 emergency number.

SKCS(SW) Maria Aquino, Strawmyer's supervisor, describes him as, "a truly gifted leader who is respected by his subordinates for his integrity, intelligence and drive."

Cabrera named Junior Sailor of the Quarter

Capt. Ray Berube has selected Storekeeper 2nd Class Patricio Cabrera of FISC's Shore Intermediate Maintenance Activity site as the FISC San Diego Junior Sailor of the Quarter for second quarter fiscal year 2002.

SK2 Cabrera is FISC SIMA's top expeditor and cost savings specialist, the Supply Department's alternate Casualty Report expeditor, a member of the FISC Corrective Action Team/ FOCUS Group, the alternate Combined Federal Campaign coordinator, the alternate Navy Relief Fund Drive representative, and the alternate Command Urinalysis coordinator.

During second quarter FY02, Cabrera was a major contributor to over \$75,000 in cost savings in a three-month period for the Expediting Division due to his assertiveness in canceling material no longer required for 18 completed or canceled SIMA jobs. An additional \$4,900 in cost savings during a three-month period is

attributable to Cabrera for his diligent processing of 10 Residual Asset Management requisitions.

For 278 SIMA jobs, he superbly tracked and expedited 1,100 mission critical and high-priority requisitions valued at \$294,000 in support of four successful Commanding Officers' Arrival Conferences.

As a result of his technical expertise, he expedited the necessary faceplate and seal required to rebuild a shaft seal, which enabled the USS *Milius* (DDG 69) to successfully become deployment-ready.

Cabrera was given a Certificate of Appreciation from the Meals on Wheels program for volunteering his time to deliver meals to the senior/disabled citizens of National City.

His enthusiasm, hard work and focus on superior logistics support to the fleet warranted his selection as the FISC Junior Sailor of the Quarter.



SK2 Patricio Cabrera

Lt. Joel Pitel, Cabrera's supervisor, comments "SK2 Cabrera is a true asset to the FISC SIMA site. His impressive ability to track and expedite several critical part requisitions to deploying ships this past quarter undoubtedly helped fulfill our mission. I'm glad he's part of our team!"

Reserve News

FISC San Diego Navy Reservists focus on fleet support

By Capt. Tom Aanstoos, SC, USNR

"I really wish I could stay longer." These words express the common sentiment of Chief Mess Management Specialist George Korth, Operations Specialist 2nd Class Arthur Rin and Storekeeper 3rd Class Clinton Goodwin, three Navy Reservists who were mobilized last October under Presidential Recall orders to support *Operations Noble Eagle* and *Enduring Freedom*, and assigned to the Fleet and Industrial Supply Center San Diego.

By directly contributing to fleet security and logistics readiness, these three Reservists unanimously found their recall to active duty personally fulfilling.

Rin and Korth were assigned to the FISC San Diego Logistics Support Center. There they supported the heightened force protection anti-terrorism measures imposed at Naval Station San Diego after the World Trade Center and Pentagon attacks, which required any non-government vehicles entering the Naval Station to be escorted by military personnel.

Prompt and reliable delivery of vendor-direct supplies such as subsistence items is a critical component of the LSC's support at the waterfront. Korth supervised the vehicle escort program and Rin participated as a vehicle escort. Goodwin worked at building 5155, which was established during the heightened measures as a common carrier receipt staging area away from the waterfront, receiving and sorting parcels.

Later, Korth and Rin were assigned to the Subsistence Operations Division of the LSC, helping with the administration of the Subsistence Prime Vendor contract, including price verification and invoice reconciliation. Goodwin was assigned as a special material handler for the Advanced Traceability and Control operation. All three are being demobilized as the operations enter sustaining phases.

"The superior performance displayed by Chief Petty Officer Korth and Petty Officers Rin and Goodwin, and their enormous contributions during their mobilization period, demonstrate once again the tremendous value of the Reserve force to our Navy," stated FISC San Diego

executive officer Capt. Rob Ritchie. "The continuous support that Reserve Officers and Sailors provide to FISC and our customers and partners throughout the year is truly outstanding."

FISC San Diego's Navy Reserve program is comprised of seven Naval Reserve units. FISC San Diego periodically serves

as a training platform for other reserve units, including FISC Yokosuka units located in the Midwest when inactive training travel orders to Japan are not practical, and locally-based Navy units

comprising elements of the Expeditionary Logistics Support Force's Supply Support Battalion 1 (fuel companies and a barber, laundry and ships store unit).

Naval Reservists provide a surge capability under mobilization conditions to assist FISC San Diego in meeting the increased demands of fleet, shore and industrial commands for logistics, business and support services.

During other than mobilization conditions, Reservists focus on providing contributory support while training for mobilization. Contributory support may include assignment to FISC San Diego departments in order to perform special projects or to backfill personnel on leave.

A primary focus for Reservists' contributory efforts is the direct support of our customers and partners, particularly support to fleet units at the waterfront, coordinated through the LSC. Logistics support representatives (LSRs) at the LSC provide the customer relationship management function such as ship husbanding agents might perform in ports abroad, but with the full array of services available from FISC San Diego and affiliated enterprises.

For each of their assigned ships, the LSRs maintain regular contact with the Supply department, conducting pre-deployment briefings on board and other visits to arrange needed support.

Among the many services that the LSRs can coordinate is the availability of Reservists in supply ratings to work on board during Annual Training (2 weeks) or Inactive Duty Training (drills) to perform such tasks as inventory assistance, receipt processing, preparing material for offload, disbursing assistance, and mess management assistance.

Effective use of Reserve forces to support the ships' Supply departments in port results is a mutual advantage

Continued on back page...



Disbursing Clerks 2nd Class Patrick Williamson and Philip DeBerry from FISC San Diego 119 work aboard USS *Nimitz* (CVN 68) with crewmember Disbursing Clerk 1st Class Henry Miller updating *Nimitz* pay records.

Mandatory Training Guidelines

It's almost that time of year again! The four mandatory training subjects for all employees -Information Assurance, Physical Security, Prevention of Sexual Harassment, and Safety, will be posted to the Employee Extranet Training homepage in June. All civilian and contract employees are required to complete these each year. The Safety Module is an annual Regional requirement being instituted this year.

The training can be viewed on the Web, or the materials can be printed and routed through the office. Either way, a training roster must be submitted promptly to the Training Division (Code 073) upon completion. Rosters may be sent via guard mail to Code 073, or they may be faxed to (619) 532-2340 (DSN 522). Due to the signature requirement, rosters for mandatory training may not be submitted electronically at this time.

Only those employees who are required to complete the OGE Form 450 – Confidential Financial Disclosure Report, must complete standards of Conduct Training (Ethics). Information on this subject may currently be found on the Employee Extranet Training homepage under "Mandatory Training, Annual Standards of Conduct."

For employees in need of industrial safety training such as HAZMAT Basic Certification and Re-certification, Hearing Conservation, etc., the following Web site provides specific information: <http://www.cnrsw.navy.mil/Safety/Metro.htm>

All supervisors must also complete Annual EEO Refresher Training. This is normally accomplished by attending Diversity Day celebrations held at local bases or through special training conducted by the Command. This year, the training will be conducted as part of FISC's All Supervisors Training on May 8.

Finally, all military personnel and civilians who travel overseas are required to complete Anti-Terrorism Training. This is now an annual requirement for the military. The point of contact for this training is Lt. Cmdr. Bruce Weidner, at (619) 532-3287 (DSN 522).

If you have any questions about mandatory training requirements, please contact John McMillion at (619) 532-4733 or Mike Yelda at (619) 532-4730 (DSN 522).

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The National Defense Service Medal is on the Web at: <http://www-perscom.army.mil/tagd/tioh/Awards/NATIONAL%20DEFENSE%20SERVICE%20MEDAL1.htm>.

Training Calendar for June 2002

To enroll in any of the following classes call (619) 532-2038 (DSN 522) or send an email to fiscsd_training@sd.fisc.navy.mil.

To find more information on training courses and programs, online learning, and your training record, log on to the FISC Employee Extranet at https://Extranet.sd.fisc.navy.mil/training_set.html.

Situational Self Leadership

June 4 - 5, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, Nautical Rm

Introduction to Word

June 4, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Integration of Office Applications

June 5, 8 a.m. – noon

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Intermediate Word

June 6, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Introduction to Excel

June 11, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Making the Most of the Internet

June 12, 8 a.m. – noon

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Intermediate Excel

June 13, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr
Career Management Workshop

June 13, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, Eagle Rm

Quality Service Skills

June 18, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor

Introduction to Access

June 18, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Intermediate Access

June 20, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Introduction to PowerPoint

June 25, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Increasing Human Effectiveness

June 25-27, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, Pacific Rm

Introduction to FrontPage

June 26, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, PC Learning Ctr

Intermediate PowerPoint

June 27, 8 a.m. – 4 p.m.

FISC, Bldg. 1, 3rd Floor, Pacific Rm

In The Spotlight

CDR Eric Glaser



Cmdr. Eric L. Glaser, a native of Truth or Consequences, N.M., enlisted in the Navy in 1980. After serving 19 months as a Yeoman aboard USS *America* (CV 66) he was awarded an NROTC scholarship to the University of Idaho, located in Moscow, Idaho, and graduated with honors.

Glaser was commissioned as a Surface Warfare Officer in 1987, serving his initial division officer tour on board USS *Enhance* (MSO 437) homeported in Seattle, Wash. After mastering the Surface Warfare community in two years, he transferred into the Supply Corps and attended the Basic Qualifications Course and Supply Officer Department Head Course at the Navy Supply Corps School in Athens, Ga.

Upon graduation he was assigned as supply officer on USS *Comstock* (LSD 45) in San Diego, followed by a tour as force accounting officer on the staff of Commander, Naval Surface Force, U.S. Pacific Fleet. He later accepted a tour as Comptroller, Naval Air Station Sigonella, located on the island of Sicily. Following that tour he attended the Naval Postgraduate School in Monterey, Calif., where he earned a master's degree in Management with a specialty in Acquisition and Contracting. He graduated with a 3.97 GPA and earned three individual academic awards for his work at NPS. Following NPS, he accepted orders as supply officer on USS *Lake Champlain* (CG 57).

Glaser is currently assigned as director of Regional Contracts at FISC San Diego.

WWII POWs may be eligible for back pay

By Michael McLellan, Navy Personnel Command Public Affairs

A number of Sailors and Marines who were held as prisoners of war (POW) during World War II are authorized to receive promotion back pay under the provisions of the Fiscal Year 2001 Floyd D. Spence Defense Authorization Act. The act directs the Department of the Navy (DoN) to pay back pay to Navy and Marine Corps personnel who were selected for promotion but not available to accept the promotion because of their internment.

Only Navy and Marine Corps POWs during World War II, from Dec. 7, 1941 to Dec. 31, 1946, are eligible. If the service member is deceased, the surviving spouse is entitled to the back pay. The amount of the back pay will be determined using the amount the member would have been paid, calculated using World War II pay rates and not adjusted for inflation.

The DoN will determine eligibility for back pay by researching each individual's request. This will include obtaining and reviewing the member's archived personnel and pay records.

Applications from Navy personnel should be sent to Cmdr. John DeNicola at the Bureau of Naval Personnel, Retired Activities Branch — PERS-62, 5720 Integrity Drive, Millington, TN 38055. Marine Corps applications should be sent to Maj. Jeff Sokoly at Headquarters, U.S. Marine Corps, 2 Navy Annex, RFL-F7, Washington, DC 20380-1775.

Additional information regarding the program and application procedures may be obtained by writing DeNicola or calling 1-800-762-8567. Sokoly can be reached at 1-866-472-7139. Application information and forms are available on the Internet at <http://www.persnet.navy.mil/pers62/WWIIPOW/WWIIPOW.html>.

Enterprise News Briefs

Effective April 29, **Ruth Sanders**, executive director of NAVSUP's Fleet Material Support Office, has been detailed into the position of **Chief Information Officer** for NAVSUP. **James DeLorenzo** will be temporarily assigned to the position of acting FMSO executive director.

The Navy Fleet Material Support Office (FMSO), in Mechanicsburg, PA, is now the **Navy Supply Information Systems Activity** (NAVSISA). The name change came about because the command's mission changed significantly in the 40 years since FMSO was created, and that name no longer accurately reflected the command's primary mission as the premier central software design agency for the Naval Supply Systems Command.

ARMED FORCES DAY



STRONG & READY

Marriages

Congratulations to **Peggy (Nelson) Clark**, Code 100N, who married Thomas Jones on April 27, 2002.

Letters of Appreciation

Diana Vandergrift for support provided to Defense Resources Management Institute in expediting a short-fused contract for purchase of translation equipment.

Jessica Dunker for support provided to Navy Region Southwest Force Protection as the coordinating contract officer and for support provided to USS *Boxer* (LHD 4) in satisfying a short-fused requirement for washers and dryers.

Jean Blair for support provided to the Navy Public Works Center Pearl Harbor in procuring a portable boiler.

Mary O'Brien, James Browley, and Jessica Dunker for support provided to the Newtork Centric Innovation Center in support of a Fleet Wide Battle Group Innovation Conference.

Elizabeth S. Ferguson for purchase support provided on a daily basis to Consolidated Bachelor Housing at Point Loma.

Kristine Boyles for support provided in crafting a hazardous material contract that will aide CNRSW in implementing CHRIMP at all activities.

SK1 Herminigildo B. Fairbanks, SK2 Eugene C. Cabarrubias, SK1 Rollin M. Peoples for serving as Key Person for the Navy-Marine Corps Relief Fund Drive 2002.

Letter of Commendation

SK1 (SW) Rodney J. Ridenour for outstanding performance while serving as Activity Chairperson, Navy-Marine Corps Relief Fund Drive 2002 for FISC San Diego.

SK1 Grant R. Strawmyer (SW) for outstanding performance of duties while serving at FISC San Diego from January to March 2002.

SK2 (SW) Patricio Cabrera for outstanding performance of duties

while serving at FISC San Diego from January to March 2002.

SKC (SCW) Melinda K. Garcia, SKCS (SW) Maria N. Aquino, SKC (SW) Scott M. Zemke, SKC Tammie L. Gallagher, SKC (SW/AW) Wenceslao D. Bassig, SKC (SW/AW) William R. Vitalich, YN1 (SW/AW) Stanley W. Mitchum, SK2 Maria E. Delgado, SK2 (SW) Alexander Norin, SK2 (SW) Patricio M. Cabrera, SK2 Vonetta D. Beale, SK2 (SW) John M. Osorio, SK2 (SW) Jason E. Thomas, SK1 (SW) Rodney J. Ridenour, SK2 (SW) Mario E. Siqueiros, SK1 Lee Hondo Moore, SK2 (SW) Teodora Tapia, SK1 (SW) Herminigildo B. Fairbanks, SK1 (SW) Walter L. Velicaria, SKC (SW) Danilo U. Tuason, Lt. Joel P. Pitel, SK2 (SW) Jose Medina-Garcia, SK1 (SW) Grant R. Strawmyer, SK2 Horatio Green, SK1 (SW) Romeo A. Adinig, SK1 (SW) Denise De Pozo and SK2 (SW) Marcey L. Britt for personal commitment and support of the Navy's Community Service Program which earned FISC SIMA Site the selection as CNRSW Community Service (Small Shore) Project Good Neighbor Flagship Award for 2001.

Good Conduct Award

SK2 (SW) Patricio M. Cabrera, SK2 (SW) Teodora Tapia, SK2 Vonetta D. Beale, SK2 (SW/AW) Felicia D. Nelson and SK2 (SW) Jason E. Thomas in recognition of faithful, zealous and obedient naval service.

Captain Leo V. Bilger Award

FISC, West, Detachment 319, FISC, West Detachment 519, FISC, West Detachment 222 for outstanding support provided to FISC SD and achieving highest levels of excellence throughout Surface Reserve.

Navy and Marine Corps Achievement Medal

CM1 Franklin S. Ahsoak and SW1 Frederick Robinson for professional achievement while serving as squad leader, Supply Support Battalion One,

Fuels Company "H" from October 2000 to January 2002.

Lt. Bryan S. Lichtenstein for professional achievement while serving as Navy Contracting Officer, FISC San Diego from December 1999 to February 2002.

SK2 Curtis Smalls for professional achievement while serving as SIMA Submarine Maintenance Division Supply leading chief petty officer at FISC SD from October to March 2002.

SKC George C. Siler for professional achievement while serving as SIMA SSMD Supply leading petty officer at FISC SD from October to March 2002.

MSC George H. Korth for professional achievement while serving as Subsistence leading chief petty officer at FISC SD from October to May 2002.

SK1 (SW) Walter L. Velicaria for serving as Material Source Solution Team and Purchasing Division leading petty officer at FISC SIMA from January 2001 to April 2002.

Navy and Marine Corps Commendation Medal

Lt. Timothy J. Nicholls for meritorious service as the fuels intern FISC SD from February 2000 to March 2002.

Lt. Cmdr. David K. Howell for meritorious service as financial officer FISC NADEP NI site from June 1999 to June 2002.

Meritorious Service Medal

Capt. Robert J. Ritchie for outstanding achievement as executive officer, FISC SD from July 1999 to June 2002.

Cmdr. Steven J. Haveranek for outstanding achievement as supply operations officer and site director for NADEP NI site from April 1999 to April 2002.

Cmdr. Tony R. Martinez for outstanding meritorious service from July 2000 to April 2002.

Certificate of Appreciation

Cmdr. Tony R. Martinez for contribution of honorable service to our country during a critical time in its history.

The Back Page

Continued from page 8...

— the crews can get caught up on their workload while maintaining duty sections at inport manning levels, and Reservists can get valuable hands-on experience.

For example, Storekeeper 2nd Class Al Salazar, an Orange County Reservist from the FISC San Diego 219 unit recently worked aboard USS *Tarawa* (LHA 1). “In one weekend I helped verify the location of approximately 3,000 line items using the ship’s scanner system,” said Salazar. “Our efforts were vital in ensuring the accuracy of the current records.”

In addition to the opportunity to provide direct support to the ships, such work provides an opportunity to continue honing storekeeper skills. Salazar quickly emphasized, “This makes me more competitive for advancement. Additionally, I am a far greater asset to the Navy with shipboard experience; as a result, I am better prepared to support the Navy if recalled to active duty.”

Storekeeper 2nd Class Glen Zamora, a San Diego native from the FISC San Diego 119 unit, recently worked aboard the USS *Nimitz* receiving instruction in the R-Supply system while performing data entry tasks. “While performing contributory support aboard the *Nimitz*, I received excellent training in R-Supply,” remarked Zamora. “The lead petty officer took the time to explain in detail not only the entering of data from the DD1348 form, but also the procedure used to reverse erroneous data in R-Supply. Overall, my experience aboard the *Nimitz* was very positive.”

Whether mobilized or performing weekend drills or annual training, the

Employee Extranet Survey results positive

By Darlene Shaw, Code 040

The results are in from the Employee Extranet Survey conducted over the last few months. They are both wonderful and disappointing at the same time.

The disappointment centers on the fact that out of the 677 civilian, plus the numerous military and contract employees in the FISC San Diego organization, only 84 people responded to the survey.

This leads to the question of whether this lack of response was due to the fact that folks were just too busy to respond, they did not know about the survey, they do not use the Employee Extranet, or apathy abounds.

For the segment of employees that do not use the Employee Extranet, maybe the results of this survey will convince you to give it a try on a regular basis.

The results were extremely positive. We had users answer the survey from every FISC San Diego geographic location. We can win despite PKI!

The majority of respondents (48 percent) use the Employee Extranet 2-5 times per week. The types of information that they value are training, news, phone book, forms, calendar, meeting minutes, pay and benefits, and presentations.

The questions that asked about how easy the main pages were to use returned a mean value of 4.11 in a range of 1 being “most difficult” and 5 being “easiest.”

men and women of the FISC San Diego Naval Reserve continue to show that they are ready, willing and able to assist the command in its mission of supporting the fleet and delivering combat capability through logistics.

Several suggestions were given for improving the Employee Extranet, such as better short descriptions for links, better search capability, addition of a site index, and redesign for less “clutter.”

These were just the types of comments that the content coordinators and the Web team were hoping for and that will provide input for future enhancements.

When asked what features they’d like to see added to the site, 70 percent would like online training. 51.4 percent would like to do payroll processing, and 22.9 percent would like to submit computer software/hardware requests via the site.

Best of all were the comments received from users:

“Excellent information...great product/service...great information and communications tool...I honestly believe that it is user friendly...nice job...when you surf the net and see other sites, ours really stands out and is easy to use...outstanding.”

Our heartfelt thanks to those of you who responded to our survey. It’s great to know that the efforts of all have paid off and that employees have a useful tool at their disposal.

Bravo Zulu to the Web team, the content coordinators, the eBusiness QMB, and everyone else that makes the Employee Extranet possible. Keep up the good work!

Ship supply officers who want to learn more about utilizing FISC San Diego’s Reserve program should contact their LSR, or Mary Schuster, Reserve coordinator at (619) 532-2800 or DSN 522-2800.

